# Contents


- 
- 
- 
- 
- (OHPHQW(WHFWLYHQHVV
- 

# Using the Code

# Values

| |
|---|
| |
| 4 Q D Q H D Q G H Q Y L U R Q P H Q W D O |
| H T X D G L Y H U V D F W H V V L S D L O W V F L S Q G W L R Q |
| K L J K T X D O L W L H V W F K R O D U Y D O L S F K L Q J |
| |
| |

- 
- 
- O H E\G[ D P S OH L 5H [ L EQH G D S W DEFO HD WHV L O L H Q W
- U H O H WD Q W H K R H V S H U F W D X G H Q W D R F D O H J \ L R Q D O \

J R Y H U Q D Q T X H E R U W K D Q H Y H O R S P H Q W F H V W L Q W

U H T X L U H U W K D Q

# Section 2 The Code

# Element 2

## 2.4

## 2.5

D F D G HJPRYLFHU Q DLQVFEHKVDVQ HG•H F W L RYHH U QELRQJL HDVRV

R ID F D G HTPXLOF L 4 F D VDLQZQXRU LW WHK6 HQ D W H $ F D G H P L F
% R D URGH TK L Y D CHXQSWF L 4LHQGHKJURY H U QLLQVW U X P HWQRW V
P D L Q WDLQQ GDQUEGRVW L Q X RPSVORYXD O L*WRYHU Q L Q J
E R G LZHLVOZF LV KWRFHLDYHX U D QBKWSH F L4 E G H P L F

U H F U X L WQGHYQW WGLDRQRY L V IRQLDWX U D QGH

**3.6**

D F F R X Q W V Q E O H Q F L W X O V W D L Q D E O H U

**3.7** 7K H R Y H U Q E R G H T X L D V W U

# Element 4 Inclusion and Diversity

Z K L F V K X S S R H U W W K H E H Q H I L W V R I H [ W U D O L Q Y R O X Y L Y L W \

X Q G H U U H S U H V Y Q W D W L R Q D O G H P R J U D S K L F W U H Q G V D Q G G H P R J U D S K L F F K D Q J H V

**4.1** + ( – D U H F X L U H \ G Z D W R P S O Z L W K T X D O L W \ G L H U V L W \

G L V W L Q F W H [ W L Z K G R P H V W L F

# Element 5

DQSUROHVDVUHVRE XNVWF WDLQHJLEOH F U X W L Q L V L Q J

U H T X L U H Q H F R J Q L W H G G R U R V G

**5.6**

R S S R U W X IQRLWKLHQV W L WDXWKRULWLHV R X 5 K [ L E LWOR W \
U H V SRQGK HTXHL F DQ\S • H F W L Y H O \

**5.7**

I R D' H S X W& K D P D \E H F R G L 4ZHLGV KWLQH

# Element

# Section 3 Appendices

# Appendix 2
## Statement of Primary Responsibilities

Y D U L D W L R Q V L Q U H V S R Q V L E L O L W L H V

1.

# Glossary

- *Clerk* *Secretary*
- *External*
- *Governing body*
  * R Y H U Q-RVDV\D O VERW K%IR D EGL U H F WRRUTVX L Y D O H Q W
-